

NSL FOODS
The Happy Taste Creator

Sustainable Sourcing Policy

บริษัท เอ็นเอสแอล ฟู้ดส์ จำกัด (มหาชน)
NSL FOODS Public Company Limited



Introduction

NSL Foods Public Company Limited recognizes its responsibility as a food manufacturer and distributor, both in Thailand and in the global food supply chain. The company is committed to operating with integrity, transparency, and respect for human rights. We strictly comply with relevant laws, regulations, customer requirements, and international sustainability standards — both domestically and globally.

In a rapidly evolving world faced with major global challenges — including climate change, food security, social inequality, and biodiversity loss — the company remains proactive in monitoring emerging requirements and standards. These include ESG-related legislation, Net Zero targets, international labor standards, and ecosystem protection guidelines. Our goal is to remain agile and responsive to evolving global expectations and industry developments.

With a strong commitment to minimizing negative impacts on the global food system, NSL has developed this Sustainable Sourcing Policy as a framework to guide collaboration with suppliers and build a resilient, fair, and sustainable supply chain for the long term.

Sustainable Sourcing Framework (ESG in the Supply Chain)

This policy outlines our approach to sustainable sourcing across three key dimensions of ESG :

1. Environmental

- Promote sourcing and use of environmentally friendly raw materials, and implement efficient resource management throughout the supply chain.
- Encourage suppliers to adopt practices that reduce greenhouse gas emissions, in alignment with Thailand's national goal of achieving Net Zero emissions by 2065.
- Consider and protect biodiversity in sourcing decisions, avoiding raw materials linked to ecosystem degradation or extraction from vulnerable natural areas.
- Collaborate with suppliers to minimize packaging waste and promote the use of recyclable or biodegradable materials.
- Promote responsible water management across operations, including efficient water usage, wastewater treatment, and protection of water sources.
- Encourage innovation in sustainable sourcing, such as eco-friendly materials, smart logistics, and food technologies that reduce environmental impact.

2. Social

- Uphold and promote human rights across the supply chain, including fair labor practices, and a firm rejection of child labor or forced labor. Establish traceability systems and grievance mechanisms to ensure transparency and accountability throughout the sourcing process.
- Prioritize occupational health and safety, and support the well-being of workers across our operations and suppliers.
- Support local sourcing initiatives to strengthen community-level economic development.
- Encourage fair and living wages for all workers within the supply chain, in line with the cost of living and local labor standards.
- Promote knowledge-sharing and co-innovation with suppliers, including training and development to enhance competitiveness based on principles of social and environmental responsibility.

3. Governance

- Define clear criteria for supplier selection, incorporating ESG factors alongside quality, cost, and delivery considerations.
- Conduct regular ESG risk assessments and supplier audits, offering guidance and support to address identified issues.
- Enforce anti-corruption and anti-bribery practices in all business dealings.
- Promote transparency, business ethics, and responsible sourcing practices.
- Strengthen cybersecurity and data protection in supplier relationships to safeguard sensitive information and maintain trust.
- Implement a Supplier Code of Conduct and encourage all suppliers to commit to and comply with the company's sustainability principles.

Supplier Engagement and Implementation Approach

To ensure that the operations of our business partners are aligned with NSL's Sustainable Sourcing Policy, the company has established the following implementation guidelines :

- **Training and Awareness:** Provide training for relevant employees to ensure clear understanding of the policy and related practices.

- **Policy Communication:** Share the Sustainable Sourcing Policy and its implementation guidelines with suppliers and business partners, enabling them to apply it within their operations.
- **Monitoring and Evaluation:** Continuously monitor and assess supplier performance in alignment with the policy.
- **Capacity Building:** Collaborate with suppliers to strengthen their capabilities and competitiveness, based on principles of social and environmental responsibility.

Long-Term Objectives

- Build a resilient, responsible, and future-ready supply chain that supports global sustainability goals.
- Develop a supplier ESG data system to monitor, assess, and report progress on sustainability performance.
- Collaborate with high-risk suppliers to build capacity and improve ESG practices throughout the supply network.
- Promote innovation, circularity, and sustainable sourcing models that contribute to a secure and equitable global food system.

